



**Annual Report 2024**



# Social Justice Ireland Annual Report 2024

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## Note from the Chairperson

Welcome to the Annual Report of *Social Justice Ireland*. This report covers the period from 1 September 2023 to 31 August 2024. It marks the completion of *Social Justice Ireland*'s first year of operation under new leadership: the current CEO, John McGeady, and the current Company Secretary, Board-member Connor Barry (who is unremunerated), took up their posts in September 2023, following the retirement of the outgoing CEO (Dr Seán Healy) and Deputy CEO (Sr Brigid Reynolds, who also had served as Company Secretary). In addition, other significant personnel changes in the staff team took place during the year. An important net effect of these changes was a certain reduction in the staff complement available to carry out the work of *Social Justice Ireland*. At the same time, as expected, salary costs rose, given that the outgoing CEO and Deputy CEO, though working full-time in their posts, had been largely unremunerated while the current CEO post carries a salary at the standard level for an NGO of the type and size of *Social Justice Ireland*.

It is greatly to the credit of the *Social Justice Ireland* team that it has risen to the challenges offered by these new conditions and has come through the year in robust good health. Reductions in activity and income were likely as a result of staff changes but these have been kept to a minimum. The expectation is that they will be made good in the year now underway. At the same time, careful control of expenditure has kept the annual income and expenditure account in the black. Given the circumstances, these are significant achievements and testify to the capability and commitment of the management and staff team. They also set the scene for an upward trajectory in the organisation as the management and personnel changes of the past year bed in.

Given that the government's five-year term in office was due to end in February 2025 at the latest, preparation and planning within *Social Justice Ireland* for the upcoming general election loomed large in the organisation's work programme for the year. The updated edition of the annual Socio-Economic Review was completed on schedule early in 2024 and this provides the analytical foundation for the advocacy campaign for the general election that has been devised and put in motion since then. The aims of this campaign are to nudge the pre-election party manifestos in the direction of social justice and to help inject social justice policies into the programme for government that the election winners will draw up after the votes are counted.

In many ways, the context is extraordinarily good: we have a growing economy, full employment, a large youth population and a surplus of revenue over spending in the public finances. Yet, the challenges for the social justice agenda are also great. Poverty and social exclusion are proving stubbornly hard to eliminate and grave weaknesses in infrastructure and social services blight the lives of many people, especially those on the margins. This Annual Report shows that *Social Justice Ireland* is as committed as ever to analysing these challenges, coming up with workable solutions, and energetically promoting its ideas among policy makers and the public at large. The leadership in *Social Justice Ireland* may have been new in the year covered by this Annual Report, but the Report shows that the old mission, values and energy live on and continue to make their contribution to furthering the common good.

Tony Fahey,

Chairperson

## Mission and Values

*Social Justice Ireland* works to build a just and sustainable society. We do this by:

- **Researching** to produce coherent, independent, evidence-based social analysis which:
  - identifies policy pathways towards a just and sustainable society,
  - addresses the structural causes of injustice, whether these be economic, political, cultural or social, and
  - promotes core societal values of human dignity, sustainability, equality, human rights and the common good.
- **Communicating** our analysis and that of others, to inform the public, academia and politics, and to advocate for a just and sustainable society across all relevant local, national and international public policy areas.
- **Empowering** other societal actors, by facilitating initiatives and working in partnership with citizens, organisations and institutions which share our goals, whether in Ireland, the EU or globally.
- **Organising** a modern, efficient, financially sustainable, and regulatory compliant charitable organisation.

### Values

*Social Justice Ireland* envisages a just and sustainable society where human rights are respected, human dignity is upheld, human development is promoted and the environment is respected and protected.

*Social Justice Ireland* understands justice as a harmony that comes from fidelity to right relationships between people, institutions and the environment. In carrying out our work we adhere to the following values:

- **Excellence:** We will be a centre of excellence, credible and effective in all that we do.
- **Leadership:** We will be visionary about an achievable sustainable future, unwavering in pursuit of our goals, while remaining responsive and adaptive to the evolution of the political, policy or public opinion environment.
- **Collaboration:** We will engage and respond in a spirit of dialogue with all societal actors. We will speak in a language appropriate to particular audiences, and draw on the work and evidence of our members.
- **Independence:** We will be independent in our mission, research and analysis of policy.

### Core Programmes

To ensure both effectiveness and efficiency in our work and to achieve our strategic objectives, *Social Justice Ireland* has three programmes, each with a number of projects. These programmes address:

- 1) Public Policy and Research
- 2) Empowerment
- 3) Communications

## Work Programme 2023-2024

The Strategic Plan of *Social Justice Ireland* covers the period 2020-2025. A work programme is developed each year on the basis of this plan. The following pages outline the work done during the past year, covering the period 1 September 2022 to 31 August 2023. The work is summarised under each of the three Core Programmes, Public Policy & Research; Empowerment and Communications.

## Public Policy and Research

### Research

- Published [‘Budget 2024: Child Poverty’](#).
- Published [‘Budget 2024 Analysis and Critique’](#).
- Published [‘Poverty Focus 2023’](#).
- Published [‘A Just Transition’](#) Social Policy Conference proceedings 2023.
- Published our Sustainable Progress Index comparing the performances of the EU-14 countries on progressing the Sustainable Development Goals (SDGs) [‘Measuring Progress: Sustainable Progress Index 2024’](#).
- Researched and published the 2024 edition of the Socio-Economic Review – [‘Social Justice Matters: a 2024 guide to a fairer Irish society’](#).
- Published [‘Tracking Distributive Effects of Budget Policy: 2024 Edition’](#).
- Published [‘Social Welfare Rates Budget 2025: the case for benchmarking and indexation’](#).
- Published [‘National Social Monitor – Care’](#).
- Published [‘Budget Choices 2025’](#).
- Published [‘Delivering a Just Transition for Ireland – policy options’](#).
- Organised and collated the PPN Annual Report for 2023 drawing together the responses of Public Participation Networks (PPNs) from Local Authorities across the country.
- Worked with the Living Wage Technical Group on updating the living wage rate.

### Submissions

In the past year *Social Justice Ireland*:

- Made a written submission to the European Commission on Ireland’s Recovery and Resilience Plan and the European Semester.
- Made a submission to the Select Committee on Budgetary Oversight on Budget 2024.
- Made a submission to the Select Committee on Budgetary Oversight on Indexation of Social Welfare Rates.
- Made a submission to the Select Committee on Enterprise, Trade and Employment on Platform Working.
- Made a submission to the Joint Committee on Social Protection, Rural Development and the Islands on Budget 2025.
- Made a submission to the Department of Housing, Local Government, and Heritage regarding the Housing for All Updated Action Plan as part of the Stakeholder Engagement process, addressing challenges in the housing sector and scaling up housing delivery in Ireland.

- Made a submission to the Department of Social Protection on the Green Paper on Disability Reform.
- Made a submission to the Department of Social Protection on the National Child Poverty Target.
- Made a submission to the Department of Social Protection on means testing of social welfare payments.
- Made a submission to the Department of Finance on the National Payments Strategy.
- Made a submission to the Department of Environment, Climate and Communications on the Revised Energy Poverty Action Plan
- Made a submission to the Department of the Taoiseach regarding the National Reform Programme.
- Made a submission to the Low Pay Commission on the National Minimum Wage Rate for 2025
- Made a submission to the Department of Children, Equality, Disability, Integration and Youth on the National Strategy for Women and Girls.

## **Europe**

- Invited to meet the DG Employment and Social Affairs fact-finding mission team to discuss social, employment and energy issues as part of their country visit.
- Made a written submission to the European Commission on Ireland's Recovery and Resilience Plan.
- Invited to meet European Commission representatives from DG ECFIN to discuss the European Semester and the Recovery and Resilience Fund and Ireland's progress.
- Attended an exchange of views seminar with the European Commission on reducing economic and social inequalities and priorities for the European Semester 2024
- Attended the European Commission Representation in Ireland State of the European Union seminar.
- Continued our engagement with the 'Better Europe Alliance.'
- Continued our work and engagement with Caritas Europa.
- Contributed to the Caritas Europa CARES report on Minimum Income.

## **Better Europe Alliance**

- Continued our engagement with the Better Europe Alliance which is focused on the European Semester.

## **Caritas Europa**

- Continued our engagement with Caritas Europa.
- Contributed to the 2024 Caritas CARES report on Minimum Income Schemes.

## **Sustainable Development Goals (SDGs)**

- To celebrate UN Day for Social Justice we organised a webinar attended by 66 people to launch ['Measuring Progress: Sustainable Progress Index 2024'](#).
- This Index shows how Ireland is doing vis-à-vis the EU-14 on the Sustainable Development Goals.
- Feedback was very positive, both from attendees and from speakers.

## **National Economic & Social Council (NESC)**

Seán Healy, as an elected representative of the Community and Voluntary Pillar, participates in the National Economic and Social Council (NESC) meetings. During the year they have worked on study papers addressing:

- Resilience and Vulnerability of the Economy
- Energy and Just Transition
- Good Jobs and Productivity
- Private Rental Sector
- Compact Urban Growth and Viability Issues
- A Just Transition in Agriculture
- NESC is celebrating its 50<sup>th</sup> anniversary and held a conference ‘A Thriving Ireland: Foundations & Actions’ looking at the work of NESC in that period in Dublin Castle.

## **Meetings with Government, Officials, Politicians & Advisers**

- Presented our analysis of Budget 2024 to the Select Committee on Budgetary Oversight.
- Attended a Fianna Fáil Social Protection Roundtable.
- Presented at a session on tackling the cost of living crisis at the Social Democrats annual think-in.
- Attended four meetings of the ‘Just Transition Taskforce’ chaired by Minister Eamon Ryan.
- Attended the National Dialogue on Climate Action.
- Attended two meetings of the Planning Advisory Forum to inform the revised National Planning Framework.
- Attended a stakeholder meeting on the Green Paper on long-term disability payments.
- Met with Sinn Féin spokespersons on energy and social welfare to discuss energy poverty.
- Attended the National Economic Dialogue and participated in the breakout sessions organised by the Ministers for Finance and Public Expenditure.
- Attended the Social Inclusion Forum where we participated in the Core Essentials and Employment - Expanding Opportunities workshops as well as being invited to take part in the Panel Discussion with Minister of State Joe O’Brien
- Attended three meetings of the ‘Land Use Review Citizen Engagement Working Group’.
- Attended the first meeting of the National Mirror Group on EU Climate neutral and smart Cities mission.
- Attended quarterly meetings of the ‘Our Rural Future Implementation Advisory Group’.
- Attended a Department of Finance stakeholder event on the development of a National Financial Literacy Strategy.
- Attended the Department of Social Protection annual Pre-Budget Forum and participated in the Income Adequacy workshop.
- Met with OECD fact-finding mission on Building Policy Coherence for Sustainable Development, organised by the Department of Environment, Climate & Communications.
- Attended an in-depth meeting with the OECD Rural Policy Review Irish Mission Visit discussing integrated rural development organised by the Department of Rural and Community Development.

- Attended meetings of the Advisory Group on “A Waste Action Plan for a Circular Economy” organised by the Department of Environment, Climate and Communications.
- Participated in a Consultation on the National Report under the Beijing Declaration and Platform for Action organised by the Department of Children, Equality, Disability, Integration and Youth.
- Attended the Energy Poverty Stakeholder Forum organised by the Department of Environment, Climate and Communications and participated in the Energy Efficiency and Energy Empowerment workshop.
- Attended the Sustainable Development Goals National Stakeholder Fora online and attended a workshop on the topic of Education.

### **Meetings with, and via, Community & Voluntary Pillar of Social Partners**

- Participated in the regular meetings of the CV Pillar.
- Elected to represent the CV Pillar on the National Advisory Group on Public Participation Networks (PPNs).
- Elected to represent the CV Pillar on the Just Transition Taskforce.
- Continued the ongoing dialogue in the CV Pillar concerning the future iterations of Social Dialogue.
- Represented the CV Pillar on the Our Rural Future Implementation Advisory Group.
- Participated in the CV Pillar annual think-in.
- Attended a meeting of the Department of Social Protection Technical Advisory Group.
- Met with the Ministers for Finance and Public Expenditure regarding Budget 2024 as part of the CV Pillar delegation.
- Met with civil servants in the Social Dialogue unit in the Department of An Taoiseach as part of the CV Pillar meeting on ‘Social Dialogue’.
- Helped to organise and participated in the following bilateral meetings with Government Departments:
  - Department of Rural and Community Development.
  - Department of Health.
  - Department of Social Protection.
  - Department of Education.
  - Department of Further and Higher Education, Research, Innovation and Science.
  - Department of Children, Equality, Disability, Integration and Youth.
  - Department of Public Expenditure & Reform.
  - Department of Justice.

### **Basic Income**

- Continued our work on promoting Basic Income.

### **Social Policy Conference 2023**

- The theme of the Conference was ‘A Just Transition’. The conference was held online on Wednesday, 15 November.
- There was a panel of ten speakers to discuss different aspects of A Just Transition from national and international perspectives.
- The papers and videos are available on the website and the individual presentations have been uploaded as podcasts.



- There was significant engagement from attendees in all sessions.
- Feedback was very positive, both from attendees and from speakers.
- The conference papers were published as a book entitled ‘A Just Transition’.

### **The Social Justice Movement – A Fifty Year View**

- A conference to mark the retirement of Brigid Reynolds and Seán Healy took place in the Davenport Hotel on 31st January
- The theme was ‘The Social Justice Movement – A Fifty Year View’ and 5 speakers addressed the topic from national and international perspectives: Tony Fahey, Michele Dillon, Catherine Kavanagh, Micheál Collins and Dermot McCarthy, with Michael Clifford and Olivia O’Leary chairing the first and second session respectively.
- The conference was opened by President Michael D Higgins who gave a keynote address.
- The conference proceedings are available on the website and the individual presentations have been uploaded as podcasts.

### **Budget 2024 and Budget 2025**

- Budget 2024:
  - Attended a Fianna Fail Social Protection Roundtable to set out and discuss our priorities for Budget 2024.
  - An analysis and critique of Budget 2024 published on the day following the Budget.
  - Held an in-person post-budget seminar which was also livestreamed through our website to launch this publication the day after Budget 2024 was announced.
- Budget 2025:
  - Published a Policy Briefing Budget Choices 2025 which included fully costed Budget proposals.
  - Held a webinar which was live-streamed through our website to launch Budget Choices 2025.
  - Made a submission on Budget 2025 priorities to the Joint Committee on Social Protection.
  - Made a submission on Budget 2025 priorities to the Joint Committee on Budgetary Oversight.
  - Attended the Pre-Budget forum hosted by the Minister for Social Protection, Ms. Heather Humphreys TD.
  - Attended the CV Pre-Budget pillar meeting with the Minister for Finance, Jack Chambers TD and the Minister for Public Expenditure and Reform, Pascal Donohoe TD

### **Social Justice Matters 2024**

- ‘Social Justice Matters: 2024 guide to a fairer Irish society’ our annual socio-economic review was launched with a webinar on 29th April.
- The papers and videos are available on the website and some of the individual presentations have been uploaded as podcasts.

- An Oireachtas Launch was held in the AV Room in Leinster House on the 1<sup>st</sup> May. Twenty-six members of the Oireachtas were represented, with very good engagement and discussion on the review.

## Empowerment

### Workshops/Conferences/Seminars

*Social Justice Ireland* facilitated and/or provided input to **10** workshops/conferences/seminars on a variety of public policy and values issues. These figures **do not include** the work with the Public Participation Networks (PPNs) which is outlined in the next section.

Among these workshops/seminars/conferences were the following presentations:

- Presented to the Society of Actuaries in Ireland on ‘Investment and Financing for Biodiversity’.
- Spoke at the Annual Tipperary Peace Convention Ecumenical Service.
- Presented to stakeholder groups on integration at the Balbriggan Integration Forum.
- Presented SJI’s social analysis and policy recommendations for Budget 2025 to the Irish Episcopal Conference’s Commission on Social Issues and International Affairs.
- Delivered a For Purpose graduate talk on the power of policy & advocacy.
- Presented at a national meeting of PPN resource workers.

### Public Participation Networks (PPNs)

We continued to engage with the Department of Rural and Community Development and PPNs to support the development of the Public Participation Networks. This work included:

- Continuous engagement across the PPNs to support delivery.
- Delivery of bespoke supports and training to individual PPNs.
- Continue to enrol and support participants on the Online Training modules.
- Delivered the final draft of the PPN Annual Report 2022.
- Attended the PPN Annual Conference.
- Completed all work with Sligo PPN Housing thematic group on a series of policy papers and spoke at the launch of the papers.
- Commenced work on the PPN Annual Report 2023 for the Department of Rural and Community Development.
- Invited to present to a national meeting of Resource Workers about our work.
- Allocated a seat on the National Advisory Group as the C&V pillar Rep.

### MA in Social Justice & Public Policy

- The MA programme in conjunction with South East Technological University (SETU) continues and nine participants began a new two-year cycle 2023 – 2025 in October 2023.
- 50% of the programme is being delivered online and 50% delivered in-person in Dublin.
- Seán Healy is continuing as co-director of the programme with Dr Paul Clogher of SETU.

- Two students were awarded Giancarlo Ramaioli scholarships.
- Year one of this cycle is complete.

### **Trócaire**

- Trócaire continues to support Social Justice Ireland with a grant, and we continue support Trócaire with our analysis and advocacy relating to the Global South and Overseas Development Assistance.

### **ALONE**

- *Social Justice Ireland* continues our work with ALONE providing research and advisory services on housing, health and funding options and supports on strategy.
- Continued to work with ALONE to support delivery and ongoing review and assessment of the ALONE Enhanced Community Care (ECC) project in partnership with the HSE under Slaintecare.
- Commenced a new joint-project on costed policy proposals to support ageing well at home in Ireland.

### **Living Wage Group**

- We continued our involvement with the Living Wage Technical Group which sets the rate for the Living Wage each year.

## **Communications**

### **Communication with Members**

- We send a weekly update to members, and others, about the news items on our website.
- We send a monthly newsletter to all members.
- We also notify members about upcoming events as appropriate.

### **Publications**

- [‘Budget 2024: Child Poverty’](#).
- [‘Budget 2024 Analysis and Critique’](#).
- [‘Poverty Focus 2023’](#).
- [‘A Just Transition’](#) Social Policy Conference proceedings 2023.
- [‘Measuring Progress: Sustainable Progress Index 2024’](#).
- [‘Social Justice Matters: a 2024 guide to a fairer Irish society’](#).
- [‘Tracking Distributive Effects of Budget Policy: 2024 Edition’](#).
- [‘Social Welfare Rates Budget 2025: the case for benchmarking and indexation’](#).
- [‘National Social Monitor – Care’](#).
- [‘Budget Choices 2025’](#).
- [‘Delivering a Just Transition for Ireland – policy options’](#).

## Conference and webinars

- We live-streamed our response to Budget 2024 and the launch of Budget Choices 2025. We held our 2023 annual Social Policy Conference online. We also held webinars to launch 'Measuring Progress: Sustainable Progress Index 2024', and 'Social Justice Matters 2024'.

## Website

- *Social Justice Ireland's* new website has had a very positive response with much favourable comment on its content and the quality of what is being presented.

## News releases

- *Social Justice Ireland* issued **16** news releases during the year; some were promoting our publications and events, while others were responding to developments and highlighting our position on various issues.

## Electronic and Print Media Coverage

*Social Justice Ireland* engaged with the media, print and electronic, so as to promote the outcomes we sought in the various issues raised. In the past year we are aware of the following coverage in the media:

- We have featured in national and local broadcast media 127 times in the period of this annual report.
- 6 **TV** interviews broadcast on news and current affairs programmes.
- The *Social Justice Ireland* YouTube channel hosts our online content including social policy conference, webinar, PPN and MA in Social Justice and Public Policy.
- 46 interviews on **National Radio** news and current affairs programmes.
- 75 interviews on **Local Radio** current affairs programmes.
- Over 50 stories in the **National** press including 2 editorials and 4 op-ed articles across all broadsheet title, one regional newspapers group and two tabloid titles.
- 76 online newspaper articles.
- We are aware of a number of articles in the **Local press** but don't have the resources to track them.

## Social Media

- Our combined social media footprint is now 32,000.

## Podcast

- We released 21 podcasts in the reporting year. Our podcasts take one of three formats – our SJI Interview Series, where we interview experts on a range of policy topics; our SJI Seminar Series, where we take a look back at presentations from our various conferences and seminars; and our SJI Ten Minute Lessons Series, where we provide a brief overview by way of introduction to some policy issues.

## Evaluation, Impacts and Outcomes

Evaluation is an ongoing process where great attention is given to outcomes and impacts. It is carried out in the following phases:

- a) The weekly team meetings where specific projects are reviewed in relation to inputs and outputs. The short-term impacts and outcomes (both planned and unexpected) are assessed. The learnings are noted.
- b) The annual 'think-in' by the team provides an opportunity to reflect on these learnings and the medium-term outcomes when planning the following year's work.
- c) The sub-committees of the Board monitor the activities within their areas of interest.
- d) At its regular meetings, the Board reviews the report by the staff on outcomes and impacts of recent and current activities.
- e) A thoughtful and well-focused preparation ensures that the annual think-in by the Board gives space for medium to long-term evaluation of outcomes and impacts.

## Proposals for the Future

The work of *Social Justice Ireland* for the coming year will be in the service of our Strategic Plan 2020-2025 and preparing for our next strategic plan 2026-2030.

## Members of the Board

### Members of the Board of Social Justice Ireland

Tony Fahey (Chairperson)  
Margaret Hassett (Deputy Chairperson)  
Connor Barry (Company Secretary)  
Sara Bourke                      Sheila Curran  
Joe Egan                              Pat Healy  
Michael Howlett                  Sandra McCullagh  
Brigid Reynolds                  Finbarr Tracey  
Michael Tobin                      Seán Ward  
Angela Durkin (resigned 28 November 2023)  
Maureen O’Sullivan (resigned 28 November 2023)  
Justin Kilcullen (deceased 16 July 2023)

Micheál Collins (Public Policy Adviser to the Board)  
Seán Healy (Co-founder & Adviser to the Board)

### Staff of Social Justice Ireland

John McGeady	Chief Executive Officer
Michelle Murphy	Research and Policy Analyst
Susanne Rogers	Research and Policy Analyst
Mansi Rawat	Economic and Social Analyst
Colette Bennett	Economic and Social Analyst (resigned 27 October 2023)
Liz Burdock	Finance Manager

### Retiring members of the Board

- Connor Barry
- Pat Healy
- Michael Howlett
- Brigid Reynolds
- Seán Ward

## Financial Statement

<b>Income</b>	<b>2024 (€)</b>	<b>2023 (€)</b>
Membership	13,656	14,892
Donations	13,737	13,800
Grants	18,000	18,000
SMA Grant	20,000	20,000
Pobal SSNO Grant	98,692	95,700
Teaching & Consultancy	20,194	38,415
Department of Rural and Community Development	73,476	73,476
Research	126,729	165,100
Trócaire Strategic Partnership	8,000	8,000
Sundry Income	216	-
	<b>387,700</b>	<b>447,383</b>
<b>Expenditure</b>		
Wages & Salaries	203,018	180,472
Employer's NI/PRSI Costs	20,847	16,223
Rent	34,707	30,627
Insurance	1,476	1,637
Stationery & Computer	18,370	14,760
Printing	16,268	18,800
Postage	485	3,542
Communications	3,909	19,180
Travel & Subsistence	5,594	7,984
Meetings/Hospitality	13,773	7,153
Other staff costs	1,100	-
Board expenses	482	1,748
Subscriptions	6,054	839
Accountancy Fees	22,140	19,065
Auditor & Legal	11,790	8,579
Bank Charges	2,544	4,612
Research	22,886	39,573
Waste	250	280
Phone	816	2,821
Sundry expenses	516	-
	<b>(387,025)</b>	<b>(377,895)</b>
<b>Surplus/Deficit</b>	<b>675</b>	<b>69,488</b>
<b>Net Current Assets</b>	<b>358,968</b>	<b>358,293</b>

\*Full audited accounts may be viewed on our website [www.socialjustice.ie](http://www.socialjustice.ie)

## Minutes of the Annual General Meeting 2023

held via Zoom,  
on Tuesday, 28<sup>th</sup> November 2023 @ 5.30pm

**Present:** Tony Fahey (Chairperson), Seán Ward, John McGeady (CEO), Sandra McCullagh, Margaret Hassett (Vice Chair), Susanne Rogers, Brigid Reynolds, Seán Ward, Michael Tobin, Michelle Murphy, Ronan O'Brien, Seán Healy, Kelly Bermingham, Finbarr Tracey, Sara Bourke, Maureen O'Sullivan, Joe Egan, Connor Barry.

### 1. **Opening**

The meeting was chaired by Tony Fahey, Chairperson of Social Justice Ireland. Tony welcomed the members present to the 14th Annual General Meeting of Social Justice Ireland.

### 2. **Minutes of the 2022 AGM Meeting**

Michael Tobin proposed the adoption of the minutes of the 2022 AGM. This was seconded by Tony Fahey.

### 3. **Adoption of Annual Report**

An electronic copy of the Annual Report was circulated. John McGeady (CEO) presented an outline of the report to those in attendance. The team was thanked for their dedication, commitment and professionalism. Tony Fahey noted retirement of Seán Healy and Brigid Reynolds and thanked them for their work and commitment. He welcomed John McGeady as new CEO.

### 4. **Adoption of the Financial Report**

Seán Ward presented the financial report which had been circulated to members in advance of the AGM. He noted that the full audit will be on the website in the coming days. Finbarr Tracey proposed adoption of the financial report and this was seconded by Seán Ward.

### 5. **Re-appointment of Auditors**

It was agreed to re-appoint the Company's Auditors, Walsh O'Brien Harnett Registered Auditors on the proposal of Seán Ward, seconded by Finbarr Tracey.

### 5. **Elections**

Four members were nominated to fill the vacancies on the Board. The following were returned unopposed, Sara Bourke, Tony Fahey, Michael Tobin and Sheila Curran.

6. In the absence of any other business the meeting was closed @ 5.55pm.



**Social Justice Ireland** is an independent think-tank and justice advocacy organisation of individuals and groups throughout Ireland who are committed to working to build a just society where human rights are respected, human dignity is protected, human development is facilitated and the environment is respected and protected.



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